Transformation projects: journey from reality to vision

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Transformation Project : Journey From Reality to Vision

What does transformation really mean?

Transformation Story

"How does one become butterfly?' Pooh asked pensively.

'You must want to fly so much that you are willing to give up being a caterpillar,' Piglet replied.

'You mean to die?' asked Pooh.

'Yes and no,' he answered.

'What looks like you will die, but what's really you will live on."

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Expectations – Unrealistic : Aspirations : Realistic

Psychology of Transformation

- **How do teams feel about transformation?**

- **How do teams address transformation challenges?**

- **How do teams collectively bring confidence in the delivery?**

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Challenges

FAST PACED BUSINESS	**ECONOMIC CONDITIONS**	**NICHE SOLUTIONS**
BUSINESS REVENUE	LESS DISRUPTION	ROADMAP
SKILLED TEAMS	CONFIDENCE	REASSESSMENT OF THE ROADMAP

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Transformation Rubik's cube

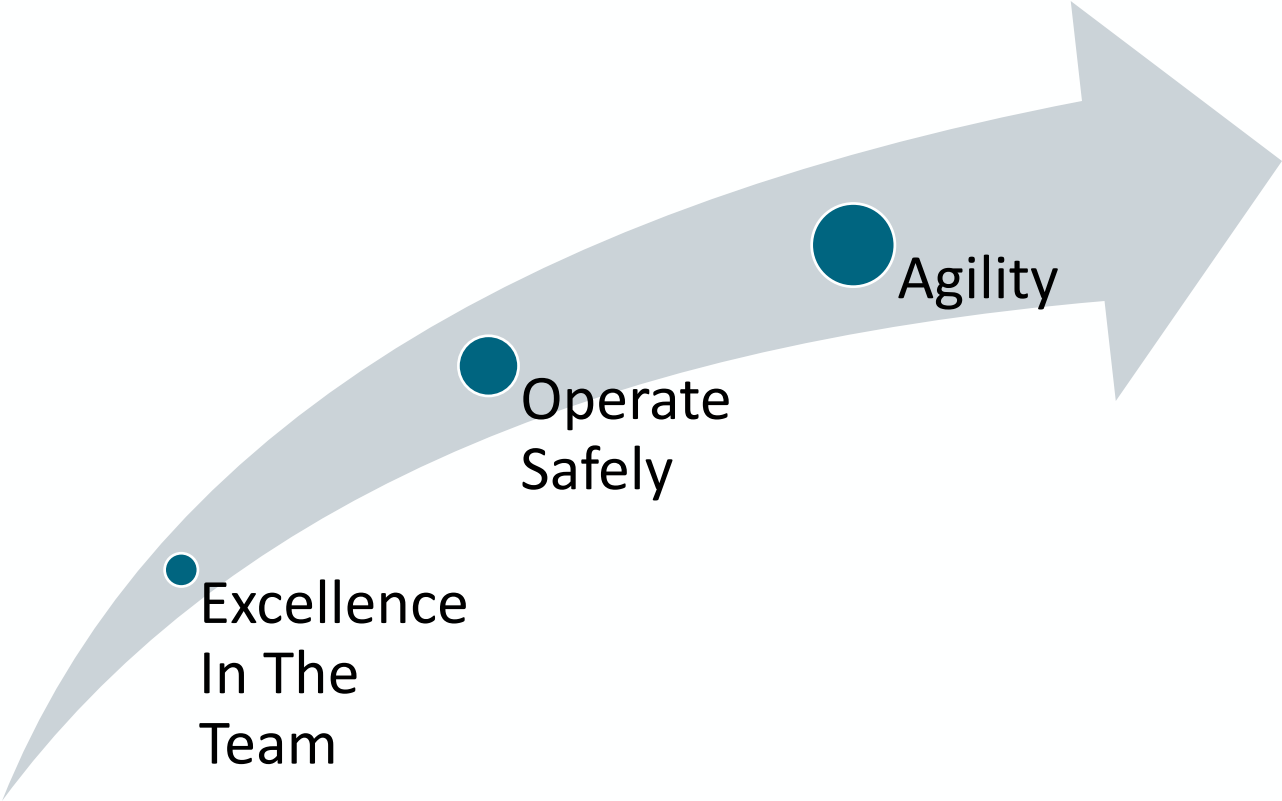# Invisible-Visible

Invisible-Visible

Invisible Transformation

- Incremental Change

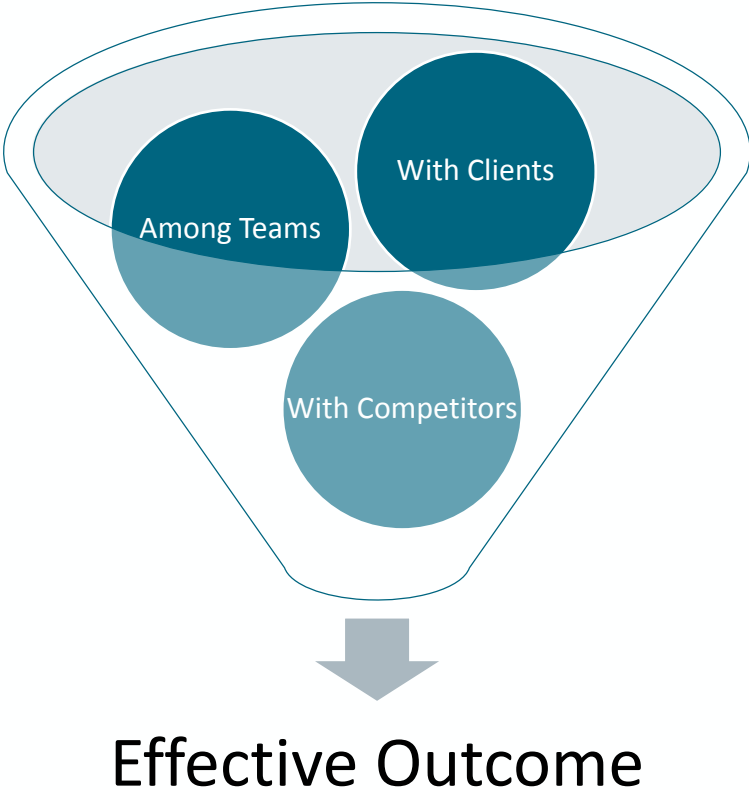- Build Resiliency

- Investing in Faster Solutions

Visible Transformation

- Improved Customer Interaction

- Favorable by Clients

- Company Revenues

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Three Pillars

Excellence In The Team

Operate Safely

Agility

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Collaboration

Among Teams

With Clients

With Competitors

Effective Outcome

Reality to vision: alignment

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